


## PERSONAL INFORMATION

Erinda Male (Duraj)



 Rruga "Shyqyri Ishmi", P.28, Shk.1, Ap.19, K.5, 1010 Tirane (Albania)

 0684090999

 [erinda.male@gmail.com](mailto:erinda.male@gmail.com)

POSITION Director of Human Resources / Lecturer of Civil Law

## WORK EXPERIENCE

15/10/2015–Present

**Director of Human Resources and Legal Department**

Prodata Securities sha  
Rezidenca "Kodra e Diellit", Tirana (Albania)  
[www.prodata.al](http://www.prodata.al)

01/10/2019–Present

**University teaching professional: EU Business Law/Comparative Civil Law**

Kolegji Universitar I Biznesit  
Pranë Sheshit "Shqiponja", Rr. Vangjel Noti, Nr. 25, Laprakë, Albania.  
[http://kub.edu.al/](http://kub.edu.al)

01/12/2017–30/06/2018

**Lawyer – Legal Aid Office**

Ministry of Justice & Open Society Foundations -SOROS  
Ministry of Justice, Tirana (Albania)

01/03/2011–01/10/2015

**Lawyer/ Legal Associate professional**

Bozo&Associates shpk  
Rruga "Ibrahim Rugova" Sky Tower Business Center, Tirane (Albania)  
[www.bozolaw.al](http://www.bozolaw.al)

01/03/2011–30/06/2011

**University teaching professional: Labour law**

University Aleksander Moisiu, Durrës (Albania)

04/01/2010–30/12/2010

**Legal professional**

International Criminal Bar, Barcelona (Spain)  
[www.bpi-icb.com](http://www.bpi-icb.com)

01/03/2009–28/12/2009

**Legal professional**

Bufete del Castillo, Barcelona (Spain)

## EDUCATION AND TRAINING

27/09/2017

PhD in International Criminal Law (92 point)  
University of Tirana, Faculty of Law, Tirana (Albania)

25/07/2017

Licensed from Cyprus Securities and Exchange Commission (Basic Examination)  
<http://www.cysec.gov.cy/CMSPages/GetFile.aspx?guid=fb57f12a-b06e-4c86-89f8-ead2cd5b90f2>

23/08/2011

**Graduated in law (Diploma Validation)**

University of Barcelona  
Barcelona, Spain

02/10/2008–30/09/2009

**Master in International Law**

ISDE-University of Barcelona (Spain)  
[www.isdemasters.com](http://www.isdemasters.com)

01/10/2004–06/07/2008

**Graduated in Law (Mesatare 9.4)**

University of Tirana, Faculty of Law, Tirana (Albania)

PERSONAL SKILLS

Mother tongue(s) Albanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	B2
Toefl					
Spanish	C1	C1	B2	B2	B2
DELE					
Italian	B2	B2	B2	B2	B1
French	A2	A2	A1	A1	A1
CEFR					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

Communication skills Very good negotiation skills and intercultural communication.

Organisational / managerial skills Very good leadership and managerial skills gained through my experience as Head of Human Resources. Currently responsible for a team of 30 people and consultant of legal and labour issues for a staff of 240 people.

Job-related skills Broad knowledge and experience in employment law, compensation, organizational planning, organization development, employee relations, safety, and training and development. Legal Expert in Albania. Specialised in Civil, Commercial, Administrative, Labour law of the Republic of Albania. Legal and administrative expert regarding Companies and International Organisations. Legal Expert in Private Law, International Criminal Law and European Legislation.

Driving licence B

ADDITIONAL INFORMATION

Publications

1. "Crime Of Aggression: Ratification And Implementation" published in Journal of Macro Trends in Sociale Science, JMSS, Vol.2, Nr.1, 2016, ISSN 2471-2752.
2. "Marreveshja e Stabilizim Asociimit, Shqiperia dhe Lufta ndaj krimet te Organizuar" published in the Proceedings of the 8th Conference "Roli dhe efektiviteti i Investimeve ne procesin e Integritetit te shoqerive ballkanike pas Marreveshjes se Stabilizim Asociimit" Instituti per Kerkime Shkencore dhe Zhvillim, Ulqin, Mal i Zi, E-ISSN 2337-0521, ISSN 1800-9794, Prill 2016
2. "The rights of victims under International Criminal Justice" published in the Academic Journal of Business, Administration, law and Social Sciences, Vol.1, Nr.2, Korrik 2015, IIPCCL publishing, Tirane, ISSN 2410-3918 (print) ISSN 2410-8693 (online).
3. "Oratoria ligjore: Arti i te folurit ne publik per avokatet" published in the Proceedings of the Second Conference ICBLAS 2015, 01 Prill 2015, Tirane.
4. "Protecting Children Rights under International Criminal Justice" published in the "Academic Journal of Business, Law, Administration and Social Sciences", Vol.1, No.1, Mars 2015, Fq 92-99.
5. "The Victims before International Criminal Court" published in the Proceedings te International Academic Conference on law and Politics, IACL 2014, 26-27, Prill 2014, Stamboll, Turqi.

## Conferences

1. Konferenca e VIII-te: "Roli dhe efektiviteti i Investimeve ne procesin e Integritetit te shoqerive ballkanike pas Marveshjes se Stabilizimit Asociimit", Instituti per Kerkime Shkencore dhe Zhvillim, Ulqin, Mal i Zi, 1 Prill 2016
2. Konferenca e Dyte Nderkombetare ne Biznes, Drejtesi, Administrim dhe Shkenca Sociale - ICBLAS 2015, Instituti Nderkombetare i te Drejtes Tregtare dhe te Krahasuar Private (IIPCCL) dhe Tirana Business University (TBU), Tirane, 04 Prill 2015
3. International Academic Conference on law and Politics, IACLP 2014, Prezantimi i temes: "The Victims before International Criminal Court", Stamboll, Turqi, 26-27 Prill 2014.
4. Konferenca e IV "Mbi Drejtesine Universale dhe Nderkombetare Penale" Asambleja e Pergjithshme dhe Zgjedhjet e Kryesise se Dhomes se Avokateve Penal Nderkombetare, Dhoma e Avokateve Penal Nderkombetare, Barcelone, Spanje, 14-15 Dhjetor 2012

## Memberships:

1. Board Member of the joint stock company **PRODATA SECURITIES sha**
2. Board Member of the Albanian Securities Trade Association (**ASTA**).

## Trainings and certifications

1. Compliance in Marketing and Promoting of Financial Products, (4 CPD), 24 April 2018, European Institute of Management and Finance.
2. AML for Legal Professionals and DNFBPs (4 CPD), 02 May 2018, European Institute of Management and Finance.
3. Internal Capital Adequacy Assessment Process – ICAAP, (4 CPD), 09 May 2018, European Institute of Management and Finance.
4. Anti-Money Laundering Fundamentals, (2 CPD), 07 May 2019, European Institute of Management and Finance
5. Advanced Anti-Money Laundering for Financial Institutions (4 CPD), 09 May 2019, European Institute of Management and Finance
6. Business Ethics, (2 CPD), 15 May 2019, European Institute of Management and Finance
7. Fundamental of Risk Management, (2 CPD), 17 May 2019, European Institute of Management and Finance.
8. Anti-Bribery and Anti-Corruption, (5 CPD), 06 November 2020, European Institute of Management and Finance.
9. Treating Customers Fairly and Handling Complaints in the Financial Services Sector, 5 CPD), 06 November 2020, European Institute of Management and Finance.
10. Know your Client (KYC) and Customer Due Diligence (CDD), (5 CPD), 26 April 2021, European Institute of Management and Finance.
11. GDPR General Data Protection Regulation Staff Awareness, (2 CPD), 28 April 2021, European Institute of Management and Finance.
12. MiFIR Transaction Reporting, (5 CPD), 30 April 2021, European Institute of Management and Finance.
13. MiFID II Overview, (2 CPD), 10 May 2021, European Institute of Management and Finance.